

# Wells Medina Nursery

## Application For Employment

Our company is an equal opportunity employer. We consider applicants for all positions without discrimination because of race, color, religion, sex, national origin, age, sexual orientation, citizenship, marital status, disability, or any other legally protected status. We are an at-will employer, meaning that either Wells Medina Nursery or you may end the employment relationship at any time and for any reason.

**NOTE:** If you need assistance completing this application, please ask.

### PERSONAL:

Name \_\_\_\_\_ Phone Number (\_\_\_\_) \_\_\_\_\_

LAST

FIRST

MIDDLE

Present Address \_\_\_\_\_

NO.

STREET

CITY

STATE

ZIP

Do you have the legal right to be employed in the United States? Yes  No

Are you over 18? Yes  No

Have you ever been convicted of a crime (excluding minor traffic violations) including driving while under the influence of alcohol, or are there any criminal charges pending against you?

Yes  No

If yes, state the offense, location, date and disposition \_\_\_\_\_

**NOTE:** A conviction will not necessarily disqualify you from employment.

Are there any days or hours you would be unwilling or unable to work? \_\_\_\_\_

### EMPLOYMENT DESIRED:

Position you are applying for: \_\_\_\_\_ If hired, date you can start? \_\_\_\_\_

Have you ever applied to Wells Medina Nursery before? Yes  No

Have you ever worked at Wells Medina Nursery before? Yes  No

If your answer to either of the above questions is Yes, state when you applied and/or worked.

How did you learn of our company and/or position? \_\_\_\_\_

### CAPABILITY / RELIABILITY:

Can you lift up to 45 lbs by yourself with or without accommodation? Yes  No

Can you lift up to 300 lbs with a group with or without accommodation? Yes  No

*\* If the lifting requirements are unclear, please ask a Wells Medina Nursery representative to explain or show you.*

### SPECIAL SKILLS:

List any computer skills or programs in which you are proficient: \_\_\_\_\_

What languages do you speak fluently? \_\_\_\_\_

Please use this space to describe why you are interested in working for Wells Medina Nursery, and list those skills and abilities that you feel particularly qualify you for a position with us.

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**EMPLOYMENT HISTORY:**

Are you currently employed? Yes  No   
 If yes, may we contact your current employer? Yes  No

DATE :TO/ FROM	NAME:	REASON FOR LEAVING
	ADDRESS:	
POSITION HELD	SUPERVISOR/ PHONE NUMBER	WAGE / SALARY

DATE :TO/ FROM	NAME:	REASON FOR LEAVING
	ADDRESS:	
POSITION HELD	SUPERVISOR/ PHONE NUMBER	WAGE / SALARY

DATE :TO/ FROM	NAME:	REASON FOR LEAVING
	ADDRESS:	
POSITION HELD	SUPERVISOR/ PHONE NUMBER	WAGE / SALARY

Have you ever been terminated or asked to resign by an employer? Yes  No

If yes, please describe: \_\_\_\_\_  
 \_\_\_\_\_  
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Please give a brief description of your horticultural experience (professional or personal):

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Please give a brief description of your customer service/retail experience:

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**EDUCATION:**

NAME OF SCHOOL	CIRCLE LAST YEARS COMPLETED	DID YOU GRADUATE?	SUBJECTS STUDIED AND DEGREES RECIEVED
High School	1 2 3 4	Y N	
College	1 2 3 4	Y N	
Post College	1 2 3 4	Y N	
Trade School	1 2 3 4	Y N	

List any awards or certifications that you have in the horticultural field: \_\_\_\_\_

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**GENERAL:**

Have you ever been to Wells Medina Nursery as a customer? If so, what was your experience like?  
If not, have you ever been to another nursery/garden center as a customer? What was that like?

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What are your hobbies or interests outside of work?

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**REFERENCES:**

NAME	ADDRESS/ CITY/PHONE	BUSINESS/ JOB TITLE	YEARS KNOWN

Were you known by any other name at any job or school  
or by any reference listed on this application?  
If yes, what name? \_\_\_\_\_

Yes  No

**I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that, if employed, false or misleading statements on this application may result in dismissal. I authorize Wells Medina Nursery to verify the accuracy of the facts in this application and to investigate the references and employers listed above to give Wells Medina Nursery any and all information concerning my previous employment and any pertinent information that they may have, personal or otherwise, and release the Wells Medina Nursery from all liability for any damage that may result from utilization of this information.**

**I also understand and agree that no representative of Wells Medina Nursery has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is written and signed by the owner of Wells Medina Nursery. If I am employed by Wells Medina Nursery, I understand that my employment is at-will.**

Date \_\_\_\_\_

Signature \_\_\_\_\_